

JAGSONPAL SERVICES LIMITED

*(Formerly Known as
Jagsonpal Finance and Leasing Limited)*

Familiarization Programs for Independent Directors

Preamble

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

Purpose

The Familiarisation Programmes are aimed at familiarising the independent directors with the company, their roles and responsibilities within the company, the nature of the industry in which the company operates, and the company's business model by imparting suitable training sessions.

Familiarisation Policy

1. The Company shall periodically organise Familiarisation Programme for the Independent Directors to apprise them with the business operations of the Company and also to know their roles, rights and responsibilities in the Company to enable them to make effective contribution and discharge their functions as a Board Member.
2. Familiarisation Programmes for Independent Directors shall include:
 - Industry overview and business structure of the Company;
 - Operation overview and product knowledge;
 - Overview of Sales & Marketing strategies;
 - Financial Statements, Financial Ratios and other performance parameters used for control process;
 - Statutory compliances required to be fulfilled by the Company.

The policy shall be disclosed on the company's website and a web link thereto shall be provided in the Annual Report.

Details of Familiarization sessions held pursuant to the Policy are as follows:

Date of program	Area covered
February 13, 2026	Industry Overview and Business structure of the Company

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr No	Name of Independent Director	No. of the Sessions attended			No. of hours spent in the Sessions attended		
		FY 2024-25	FY 2025-26	Cumulative till date	FY 2024-25	FY 2025-26	Cumulative till date
1	Dr. Shailendra Naidu Somarouthu	1	1	2	2	2	4
2	Mrs. Sugandhi Krishnan Iyer	1	1	2	2	2	4
3	Mr. Satish Ramachandran	1	1	2	2	2	4
